

Profiles Performance Indicator 2.0[™]

The **Profiles Performance Indicator 2.0[™]** is a management tool that provides managers and leaders with essential information to more effectively manage the performance of their employees. The Profiles Performance Indicator 2.0 provides key insights to understand your employee, what motivates them and how to improve their performance.

Measures:

A. Behavioral indicators in the following critical, job-related competencies and provides suggestions for improving performance:

- Productivity
- Quality of Work
- Initiative
- Teamwork
- Problem Solving
- Adapting to Change

B. Response to job related stress, frustration and conflict

C. How to motivate the employee

D. Motivational Intensity

Time To Take: Less than 15 minutes

Validation Studies: 1998, 2001, 2006

Reports: Personal Report, for self-improvement
Management Report, for supervisor or manager
Graphic Summary

Administration: Internet and/or Paper/Pencil

Scoring: Internet