

# Profiles Team Analysis™

The **Profiles Team Analysis** reports the attributes of each team member, showing team strengths and potential problem areas. Effective teams achieve results far beyond what individuals could accomplish on their own, but team building is much more than putting people together and hoping for the best. Using the Profiles Team Analysis helps achieve team goals.

**Measures:**

- A. Team balance
- B. Strengths and weaknesses of the overall team
- C. Describes each team member's characteristics compared to the team leader's characteristics in the 12 Team Factors:
  - Control
  - Social
  - Patience
  - Precision
  - Ambition
  - Composure
  - Positive Expectancy
  - Analytical
  - Results Orientation
  - Emotions
  - Team Player
  - Quality Orientation
- D. Describes methods a leader can use to maximize the performance of each member as part of the team and what role the leader must play on the team

**Time to Take:** 15 minutes

**Validation Studies:** 1998, 2001

**Report:** For managers and/or team leaders to make their teams more efficient and to help managers select team members for top performance

**Administration:** Internet and/or Paper/Pencil

**Scoring:** Internet