

Profiles WorkForce Compatibility™

Profiles WorkForce Compatibility™ is a powerful tool which measures critical workplace compatibility information between a Manager (executive, director, supervisor, team leader) and their employees. Having a greater understanding of the dynamics of the relationship helps the Manager and Direct Report appreciate where their perspectives are similar and where they differ, resulting in a more productive and positive working relationship!

Provides:	Insight into compatibility between Manager and their Direct Reports Specific steps to increase Manager and employee productivity
Measures:	7 Compatibility Characteristics <ul style="list-style-type: none">• self-assurance• self-reliance• conformity• optimism• decisiveness• objectivity• approach to learning
The Process:	The Manager completes the online assessment The Direct Report completes the online assessment Profiles WorkForce Compatibility™ Reports are generated online at the request of the manager
Time to Take:	35 minutes
Used for:	Increasing productivity Identifying and closing compatibility gaps between Manager and employee Improving communications between Manager and employee Raising the level of engagement Reducing employee turnover
Reports:	Supervisor Report Employee Report
Research and Validation Study:	2007
Administration:	Internet and/or paper/pencil