

# ProfileXT®

**ProfileXT®** is a multi-purpose “Total Person” assessment that is used for selection, development, training, promotion, managing, and succession planning. The ProfileXT® is a powerful and dynamic management tool researched, designed, and developed to be job related. This is the tool that addresses a multitude of human capital issues and provides insights for effective resolutions.

<b>Measures:</b>	The Total Person <ul style="list-style-type: none"><li>• Thinking and Reasoning</li><li>• Behavioral Traits</li><li>• Occupational Interests</li></ul>
<b>Time To Take:</b>	Less than 60 minutes No administrator or proctoring required
<b>Used For:</b>	Placement Promotion Fit Coaching and Self Improvement Succession Planning Job Description Development
<b>Customizable:</b>	Develops Job Match Patterns by: <ul style="list-style-type: none"><li>• Company</li><li>• Position</li><li>• Manager</li><li>• Geography</li></ul>
<b>Reports:</b>	Individual Report Placement Report Succession Planning Report Candidate Matching Report Coaching Report Job Analysis Report Summary Report Graph Report Sales Placement Report Sales Management Report
<b>Validation Studies:</b>	1999, 2000, 2001, 2003, 2005, 2006
<b>Administration:</b>	Internet and/or Paper/Pencil
<b>Scoring:</b>	Internet