

ProfileXT®

ProfileXT® is a multi-purpose “Total Person” assessment that is used for selection, development, training, promotion, managing, and succession planning. The ProfileXT® is a powerful and dynamic management tool researched, designed, and developed to be job related. This is the tool that addresses a multitude of human capital issues and provides insights for effective resolutions.

Measures:	The Total Person <ul style="list-style-type: none">• Thinking and Reasoning• Behavioral Traits• Occupational Interests
Time To Take:	Less than 60 minutes No administrator or proctoring required
Used For:	Placement Promotion Fit Coaching and Self Improvement Succession Planning Job Description Development
Customizable:	Develops Job Match Patterns by: <ul style="list-style-type: none">• Company• Position• Manager• Geography
Reports:	Individual Report Placement Report Succession Planning Report Candidate Matching Report Coaching Report Job Analysis Report Summary Report Graph Report Sales Placement Report Sales Management Report
Validation Studies:	1999, 2000, 2001, 2003, 2005, 2006
Administration:	Internet and/or Paper/Pencil
Scoring:	Internet