

PSA

Report designed for

Sally Sample

CONFIDENTIAL

Profiles Sales Assessment™

Multi Job Match

Assessment Taken: 3/25/10
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Profiles  International
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Summary

Successful workforce development requires establishing career paths that recognize characteristics key for success in all positions. This is important to employee satisfaction as well as positive organizational growth. Knowing where people may fit in the future can also assist in the building of effective training and development programs.

Your organization has developed customized Performance Models for several positions in the company. This list shows how Sally Sample matches the Performance Models for these different positions. The overall percent match reflects her Thinking Style, Interests, and Behavioral Traits combined.

You should select positions appropriate for Ms. Sample from the Performance Models listed here and view her report specific to each of those positions.

Position	Her Overall % Match
Sales Intern	84%
Sales Rep Mechanical Equipment	71%
Sample Job Analysis Study	71%
Widget Bender	69%

Distortion for this assessment is within the acceptable range.

NOTE: Please consult the User's Guide for additional information on using these results when working with Sally. As discussed in the User's Guide for this product, the results from this, or any assessment should never make up more than a third of the final decision in placements.